



Ceres Unified School District

June 19, 2017

To Whom It May Concern,

It is my pleasure to write a letter of recommendation for Dennis Frayne.

I have had opportunities to observe in Dennis Frayne's class and have found that his creativity, preparation and attention to detail positively set the stage for learning to occur. He has built a classroom atmosphere that motivates students to take risks and challenge themselves to advance. Dennis applies the Ceres Unified School District's engagement norms fluidly within every instructional moment to enhance and cement the learning taking place for his music students.

As a Curriculum Coach for the District, I have had opportunities to observe Dennis Frayne teaching in his classroom and to interact with him. Although he is always firm and fair while maintaining high classroom standards, he creates an atmosphere in which students feel comfortable, excited, and motivated to learn. Dennis consistently demonstrates effective organization of lessons and shows the innate ability to adjust a lesson to meet varied sets of changing needs and circumstances as they occur. He is able to probe and scaffold each student as they endeavor to process and cement the concepts being presented. Dennis monitors students as they move from one activity to another so that transition times are managed efficiently. He is proficient in using effective teaching strategies and bases the instruction on sound educational principles. Dennis supplements instruction with creative ideas and experience, including a proficient use of technology. He demonstrates the desire to see students succeed through his dedication, self-evaluation, and compassionate nature.

Dennis Frayne's relationships with school staff members and peers are positive and professional. He graciously shares ideas and enthusiasm with others, and is constantly looking for ways to evaluate and refine his own knowledge and skills. I have observed his interaction with peers where he thoughtfully added comments to help pinpoint areas for improvement, helping the team move towards completion of a successful product.

It is my firm opinion that Dennis Frayne is an exemplary teacher and would be an outstanding addition to any professional staff.

Respectfully submitted by,

Kimberly Richter
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"Committed to Excellence, Responsive to Every Student"